

	C-Suite	Executive	Leader Integration	Talent Fit	Targeted
Overview	Comprehensive coaching for C-Suite leaders committed to developing in multiple leadership skill areas	Comprehensive coaching for leaders committed to developing in multiple leadership skill areas	Coaching to support leader's integration into a new role and/or the organization quickly	Coaching for leaders or individual contributors having difficulty meeting expectations	Coaching for leaders or individual contributors committed to improve in one defined area
Target Audience	- Corporate or Division CEO & Direct Reports - Leaders who have recently been promoted or are new to their role in the C-Suite - Hard-to-replace individuals that need to evolve with the organization - Individuals whose careers have hit a plateau	- Leaders at all levels of the organization with the desire to develop their leadership skills - High potential leaders - Hard-to-replace individuals that need to evolve with the organization - Individuals whose careers have hit a plateau	- Leaders at all levels who have been recently hired or promoted - New to an internal role - New to the organization - Individual assuming his/her first leadership role	- Underperforming leaders - Leaders with behavioral issues impeding their ability to be successful - Perceived mismatch between the role and the coachee's abilities	- Leaders from any level of the organization looking to improve in a specific area from thinking to interpersonal skills - Leaders preparing for a promotion - Leaders preparing for organizational change
Duration	9 -12 months	9 -12 months	6-9 months	4-9 months	4-6 months
Focus	3 behaviors	3 behaviors	3 behaviors	Situational	1 behavior
Stakeholder interviews	3	3	Up to 6	3	1
Assessment	360 + Self	360 + Self	Self	Situational	Self