Description	Dion Leadership's Senior-Level Leader program prepares director-level leaders to successfully impact an organization and its people by driving results. This program combines interactive content developed from research-based best practices with assessment tools that increase self-awareness and provide a personalized learning experience. Learners attend 10 full-day classroom-based sessions, which can be configured into a series of multi-day series based on work schedules, travel considerations, corporate calendars, and other requirements (e.g., 5 two-day sessions or similar configuration).
Objectives	Learners in the Senior-Level Leader program will: • Personalize organizational goals and/or competencies into markers of individual success • Increase self-awareness of their emotional intelligence levels and their personal styles of leadership, building trust, making decisions, and managing change. • Understand and apply the strategic and tactical elements of the Work of Leaders model through self-awareness and behavioral change • Explore the concept of mindset as a driver of leadership success and organizational impact. • Examine courage as an aspect of leadership • Explore and practice models and methods of delegation, critical thinking, decision-making, and problem solving • Learn to hold others accountable and model accountability as a leader • Create action plans for trying and applying new insights • Supplement classroom learning with between-session assignments, including readings, interviews, practice, structured manager debriefs, and experiential learning activities
Assessments	• Everything DiSC Work of Leaders • Talentsmart Emotional Intelligence 2.0 • Trust Quotient Assessment • Decision Style Profile • Change Style Indicator
Additional Features for Hi-Po Learners	• 360 assessment and debrief, individual action planning, and one-on-one coaching • Enrichment learning activities • Capstone project with presentation to executive leadership • Facility/plant tours • Mentoring partnerships • Learning journals • Peer roundtables • Executive leaders as guest speakers • Networking events • Cohort-based team-building activities